

Letter of Intent:

I am excited to begin this journey into the LifeWork Systems workplace culture transformation process. I have always valued improving my life, my work and supporting and developing and improving the lives of those I work with, lead and serve. To have a standardized way to understand and share information, strategies and tools for a socially and emotionally intelligent and healthy workforce is extremely important me. Thought leaders say a healthy culture as designed by LifeWork Systems is essential to overcoming challenges and achieving goals. I want it to also help us become better than we have ever been so we experience the joy that comes from good work and good relationships.

My Motivation. I am continuously trying to become better at my job and in building my relationships in my personal and professional life. I want each member of our organization to receive the understanding and support they need and deserve for overcoming every concern and fulfilling all hopes and dreams. I am aware of what is needed now and also for our future development and stability. This culture model offers not only a system but a sustainable process for maintaining it over time.

One of the things our organization can do better is to make sure our processes are consistent and aligned with purpose, values and being personally responsible. We must proactively adopt processes in everything we do, or we risk falling back on outdated ideas and behaviors. Finding a system to hold ourselves accountable to continuous improvement is something that can be a strength and focus for us.

My Commitment. I have read all the required learning and new behaviors in both the simplified and detailed table of commitments. I will fully engage in this process and fulfill all tasks laid out for me in my role as client lead. I will not ask you to do anything I'm not also doing and then some. You can count on me to show up at all sessions and to fulfill on my role and responsibilities as are required of me in this process. I will stay present while learning and putting new practices into play. I will do all I can to walk the talk and help you do the same.

CEO

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